	TABLE IV					
THE.	SCHEDULE.	PARAGRAPHS	12	AND	13	

AGE OF OFFICER	FACTOR	Age of Officer	FACTOR
25 or under	17.08	40	15.07
26	16.97	41	14.90
27	16.86	42	14.73
28	16.74	43	14.55
29	16.62	44	14.36
30	16.50	45	14.17
31	16.38	46	13.97
32	16.25	47	13.76
33	16.12	48	13.54
34	15.98	49	13.32
35	15.84	50	13.08
36	15.70	51	12.84
37	15.55	52	12.59
38	15.40	53	12.50
39	15.24	54	12.50

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order makes provision for compensation and retiring benefits for certain officers in the public service of Kenya.

LEGAL NOTICE No. 2

THE KENYA INDEPENDENCE ORDER IN COUNCIL 1963 (L.N. 718 of 1963)

IN EXERCISE of the powers conferred by section 4 (4) of the Kenya Independence Order in Council 1963, the Governor-General hereby makes the following Order:—

THE KENYA (AMENDMENT OF LAWS) (WRITTEN LAWS) ORDER, 1963

- 1. This Order may be cited as the Kenya (Amendment of Laws) (Written Laws) Order, 1963, and shall be deemed to have come into operation on the 12th December 1963.
- 2. Every written law which contains the word "Ordinance" (meaning an Ordinance of Kenya) is amended by substituting for the word "Ordinance", wherever it appears therein and has that meaning, the word "Act".

Made this 31st day of December 1963.

MALCOLM MACDONALD, Governor-General.